

DERVENTIO EXCEL CODE OF ETHICS AND CONDUCT
(STAFF, HELPERS AND SUPPORTER MEMBERS)

All Staff, Helpers and Supporter Members representing the club must:

1. Put the well-being, health and safety of members above all considerations including developing performance.
2. Comply with the codes, rules and laws within the guidelines set out by the ASA
3. Work without discrimination on the grounds of race, colour, language, religion, birth or social status as set out in the Equity policy.
4. Respect the basic human rights, worth and dignity of each member.
5. Not encourage swimmers, volunteers, officials or parents to violate the rules of the club or the sport.
6. Observe the authority and the decisions of all officials.
7. Encourage all swimmers to obey the spirit of the rules and laws both in and out of the pool.
8. Ensure that all training and competition programmes are appropriate for the age, ability and experience of the individual swimmer.
9. Treat other competitors and teams with respect, in victory and defeat.
10. Be able to present evidence of qualifications on request.
11. Treat all personal information about individual members as confidential, except in exceptional circumstances, regarding health and safety, medical requirements, disciplinary action or in accordance with ASA Child Protection procedures and guidelines.
12. Display the highest standards of personal hygiene.
13. Not drink alcohol or smoke either before or during coaching sessions or competitions.
14. Seek ways of and be willing to increase the development of their current qualifications.

Declaration

I (Insert name).....fully understand the

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And hereby agree to abide by this code.

I fully understand that Derventio eXcel Swim Squad fully embraces all ASA Codes of Conduct and Ethics, Equity and Child Protection policies and that I must fully adhere to these codes and policies (full information on these documents may be found by accessing www.britishswimming.org/).

By signing this document I fully agree that I will be bound by all Derventio eXcel Policies and Procedures and I confirm that I understand the consequences if I do not do so.

I understand any future amendments or additions to these polices and procedures will be notified to me.

Signed..... Date.....