

REVIEW OF THE PERFORMANCE PATHWAY FOR SWIMMING IN
DERBYSHIRE
POSITION STATEMENT NUMBER 2

Introduction

Work is continuing on the review of the performance pathway for swimming in Derbyshire. The Strategic Management Group met on the 23 April where the main item of discussion was to consider 3 draft model pathways.

Consultation on pathway models

As a result of these discussions, 2 options are to be refined and circulated to Derventio eXcel and DASA committees, clubs, coaches and other interested parties in the next 10 days.

These proposals will be debated within the first stage of consultation, with the DX committee on 5 May, the DASA committee on 7 May and coaches and club members in open meetings on 13 and 14 May. It should also be noted that the incoming coach Andi Manley will be involved and consulted at each stage of these developments.

All partners within Derbyshire are to be invited to inform and improve these proposals, or to ask questions for clarification, so that further design work can be completed by the end of May.

Revised proposals will then be re circulated during the first week of June for the second stage consultation.

Comments on DASA web site

Comments about these proposals can be registered on the DASA website.

Issued on behalf of DASA Performance Management Group
29 April 2009

**REVIEW OF THE PERFORMANCE PATHWAY FOR SWIMMING IN
DERBYSHIRE
POSITION STATEMENT NUMBER 1**

Introduction

1. Work has begun to review the performance pathway for swimming in Derbyshire. This review is being co-ordinated by the DASA Performance Management Group which has representatives from East Midlands Swimming, DASA, Derventio eXcel and Derbyshire Sport.
2. The review will involve extensive consultation with clubs, coaches and parents and local authorities. Andy Manley, the incoming coach for Derventio eXcel will also be heavily involved in this process. It is intended to complete the review by the end of June.
3. The Performance Management Group will issue a position statement following each of its meetings which are to be held on 23 April, 28 May and 16 June 2009. These statements will be posted on the Derventio eXcel and DASA web sites.

Purpose of the Review

4. The purpose of the review is to evaluate the strengths and weaknesses of the current pathway for talented swimmers in Derbyshire and to take this opportunity to examine the links between the DASA, the clubs and Derventio Excel. The review seeks to take steps which will;
 - improve the performance pathway for swimmers in Derbyshire
 - strengthen links between coaches at every level
 - strengthen links between clubs at every level
 - establish a robust financial model behind the swimmer pathway

Key Actions Plan

5. To achieve this, work will be undertaken over the next 8 weeks in a number of key areas including; Squad structure and design, financial planning, analysis of pool time requirements, links between clubs and squads, roles and responsibilities of DX committee and Performance Management Group.
6. Over the next 3 weeks work will be continued to develop some models and proposals for consultation. Consultation will then take place with clubs, coaches, parents and DASA and DX committees between April 24th and May 27th. Meetings with parents and DX swimmers will take place during week commencing 5th May, in the north and south of the county. There will be 2 open meetings for clubs and coaches across the county, in Derby on evening of 13 May and Chesterfield on evening of 14th May (details to follow shortly). Andy Manley the incoming DX coach will be involved in this stage of the process.

7. Following the consultation round in May, more design and planning work will take place and final proposals will be presented in a second round of consultation in early June. Once again there will be two open meetings for parents, clubs and coaches in the north and south of the county during week commencing 08th June. Final proposals will be developed by 16th June and then considered by Derventio eXcel AGM in July.
8. DASA is going to develop a consultation page on their web site so that comments and ideas can be sent in and considered at each stage of the process
9. The next position statement will be issued shortly after 23 April 2009.

**Issued on behalf of DASA Performance Management Group
10 April 2009**